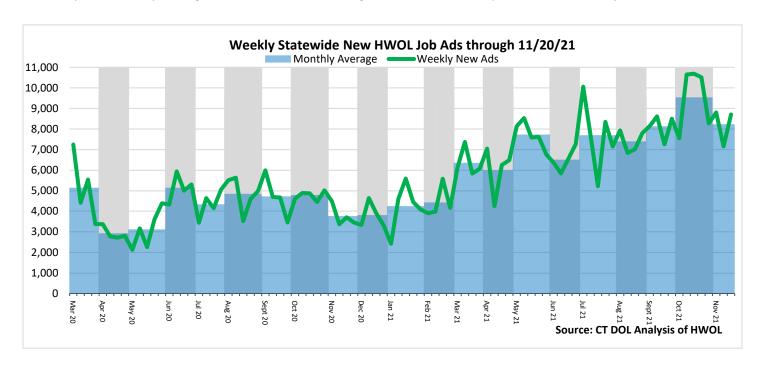


NEW WEEKLY JOB POSTINGS FROM HELP WANTED ONLINE

Office of Research

Week Ending November 20th, 2021: New Ads up Over The Week, Continuing Strong New Ad Counts for November

WETHERSFIELD, November 26th, 2021 – During the week ending November 20th, there were 8,708 new postings, up 1,553 new ads or +22% from a week ago. Most of this increase occurred in Health Care & Social Assistance (1,644 new ads, up 214 over the week) and Transportation & Warehousing (393 new ads, up 193 over the week). Employers within those two sectors with the most ads were Hartford Healthcare (456 new ads) and UPS (83 New Ads) respectively. The first three weeks ending in November 2021 average 8,222 new ads per week. This is down from an October monthly average of 9,533 new ads per week, the highest on record, and above the September weekly average of 8,125 per week. The complete monthly average for the four weeks ending in November will be published next Friday.



Industries with the most new postings include Health Care & Social Assistance, Retail Trade, and Finance & Insurance.

Occupations with the most new postings include Registered Nurses, Laborers, Freight, & Material Movers, and Retail Salespersons.

Employers with the most new postings include Hartford Healthcare, Amazon, and CVS Health.

The three industries with the most new job postings where

- Health Care & Social Assistance (1,644 new postings, +15% over the week)
- **Retail Trade** (1,132 new postings, +16% over the week)
- **Finance & Insurance** (657 new postings, -0.2% over the week)

NAICS	Industry	Ads Week Ending:	1 week ago:	4 weeks ago:	1 week change		4 week change	
		11/20/21	11/13/21	10/23/21	%	#	%	#
0	Total	8,708	7,155	10,513	22%	1,553	- 17 %	-1,805
11	Agriculture, Forestry, Fishing and Hunting	5	5	9	0%	0	-44%	-4
21	Mining, Quarrying, and Oil and Gas Extraction	5	4	14	25%	1	-64%	-9
22	Utilities	19	31	41	-39%	-12	-54%	-22
23	Construction	67	86	103	-22%	-19	-35%	-36
31	Manufacturing	477	516	707	-8%	-39	-33%	-230
42	Wholesale Trade	45	38	58	18%	7	-22%	-13
44	Retail Trade	1,132	974	1,884	16%	158	-40%	-752
48	Transportation and Warehousing	393	200	263	97%	193	49%	130
51	Information	238	267	209	-11%	-29	14%	29
52	Finance and Insurance	657	658	799	-0.2%	-1	-18%	-142
53	Real Estate and Rental and Leasing	165	83	144	99%	82	15%	21
54	Professional, Scientific, and Technical Services	582	455	960	28%	127	-39%	-378
55	Management	6	8	10	-25%	-2	-40%	-4
56	Administrative and Support	290	168	188	73%	122	54%	102
61	Educational Services	414	312	401	33%	102	3%	13
62	Health Care and Social Assistance	1,644	1,430	2,302	15%	214	-29%	-658
71	Arts, Entertainment, and Recreation	58	49	71	18%	9	-18%	-13
72	Accommodation and Food Services	525	341	455	54%	184	15%	70
81	Other Services (except Public Administration)	125	95	115	32%	30	9%	10
92	Public Administration	107	128	123	-16%	-21	-13%	-16
99	Unspecified	1,754	1,307	1,657	34%	447	6%	97

Source: CT DOL Analysis of HWOL

Thirteen sectors had job posting increases over the week, one was unchanged, and seven had decreases. The Thirteen increasing sectors grew by a combined 1,676 new ads and the seven decreasing ones fell by a combined 123. The largest industry increases occurred in Health Care & Social Assistance (+447 new ads), Transportation & Warehousing (+193 new ads), and Accommodation & Food Services (+184 new ads). These three sectors accounted for 35 percent of the increase experienced in increasing sectors. The seven declining sectors fell by 39 new ads or less. Over four weeks, total new ads are down 17% from 10,513 new ads during the week ending October 23rd, which was among the highest weekly new ad counts on record.

For more information on total job ads by industry for Connecticut and its labor market areas, see the monthly report available here: https://www1.ctdol.state.ct.us/lmi/hwol.asp

New Job Postings by Occupation

HWOL Statewide Weekly Occupational New Job Ads - Top 25 Occupations

Occupation	Ads Week Ending:	1 week ago:	4 weeks ago:	1 week change		4 week change	
	11/20/21	11/13/21	10/23/21	%	#	%	#
Registered Nurses	383	374	814	2%	9	-53%	-431
Laborers & Freight, Stock, & Material Movers, Hand	268	185	804	45%	83	-67%	-536
Retail Salespersons	267	252	329	6%	15	-19%	-62
Heavy & Tractor-Trailer Truck Drivers	255	93	122	174%	162	109%	133
Sales Representatives, Wholesale & Manufacturing	215	179	185	20%	36	16%	30
First-Line Supervisors of Retail Sales Workers	174	180	151	-3%	-6	15%	23
Healthcare Social Workers	162	8	14	1,925%	154	1,057%	148
Customer Service Representatives	144	140	169	3%	4	-15%	-25
Pharmacy Technicians	131	14	35	836%	117	274%	96
Medical & Health Services Managers	125	121	182	3%	4	-31%	-57
Marriage & Family Therapists	121	9	12	1,244%	112	908%	109
Security Guards	104	60	101	73%	44	3%	3
General & Operations Managers	103	86	121	20%	17	-15%	-18
Light Truck Drivers	101	37	53	173%	64	91%	48
Licensed Practical & Licensed Vocational Nurses	92	103	68	-11%	-11	35%	24
Marketing Managers	90	87	88	3%	3	2%	2
Real Estate Sales Agents	89	18	22	394%	71	305%	67
Sales Managers	70	84	90	-17%	-14	-22%	-20
Secretaries & Administrative Assistants	69	69	91	0%	0	-24%	-22
Human Resources Specialists	62	77	73	-19%	-15	-15%	-11
Supervisors of Food Preparation & Serving Workers	59	23	40	157%	36	48%	19
Radiologic Technologists & Technicians	59	15	18	293%	44	228%	41
Management Analysts	58	70	77	-17%	-12	-25%	-19
Maintenance & Repair Workers, General	56	49	78	14%	7	-28%	-22
Janitors & Cleaners	50	31	64	61%	19	-22%	-14

Source: CT DOL Analysis of HWOL

The occupations with the most new postings were:

- Registered Nurses (383 new postings, +2% over the week)
- Laborers & Freight, Stock & Material Movers (268 new postings, +45% over the week)
- Retail Salespersons (267 new postings, 6% over the week)

Employers with the Most New Job Postings

	Ads Week 1 Week 4 V		4 Weeks		
Hartford Healthcare	Ending:	Ago:	Ago:	1 Week #	4 Week #
Tial Clord Healthcare	11/20/21	11/13/21	10/23/21	Change	Change
Hartford Healthcare	456	156	301	300	155
Amazon	258	191	979	67	-721
CVS Health	165	50	10	115	155
Carvana Llc	142	25	8	117	134
UnitedHealth Group	117	70	106	47	11
Boston Market	93	0	0	93	93
PricewaterhouseCoopers	85	54	0	31	85
United Parcel Service Incorporated	83	20	50	63	33
Trinity Health	79	93	45	-14	34
Allied Universal	66	34	51	32	15
Yale University	66	32	89	34	-23
Charter Communications	64	25	22	39	42
Clean Harbors	59	13	1	46	58
Starbucks Coffee Company	56	3	5	53	51
Deloitte	50	55	433	-5	-383
University of Connecticut	50	39	28	11	22
Yale-New Haven Health System	50	60	150	-10	-100
Page Taft Compass	47	8	0	39	47
Cigna Corporation	44	52	52	-8	-8
Pearson	44	123	1	-79	43
Travelers	38	40	46	-2	-8
Aveanna Healthcare	36	2	19	34	17
Raytheon	36	69	107	-33	-71
Dattco Incorporated	34	28	3	6	31
Anthem Blue Cross	32	52	55	-20	-23

Source: CT DOL Analysis of HWOL

Employers with the most new job postings during the week were mostly in Healthcare, Retail Trade, and Transportation & Warehousing. The 25 employers shown above account for 26 percent of all new ads. Among the top 25 employers, 17 had over the week ad increases and 8 had decreases, the largest of each being Hartford Healthcare (+300 new ads) and Pearson (-79 new ads). The 17 increasing employers in the top 25 amounted to a combined 1,127 new ad increase over the week and the 8 decreasing employers were down a combined 171, resulting in a +956 over the week top 25 net change. Over Four weeks, the largest employer new ad increases occurred at Hartford Healthcare and CVS Health, both up 155 new ads. The largest decline over four weeks occurred at Amazon, down 721 new ads.

What is HWOL?

The **Conference Board Help Wanted Online®** Data Series (HWOL) measures the number of new, first-time Online job postings and jobs reposted from the previous month for over 16,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas. To view more HWOL data, go to: https://www1.ctdol.state.ct.us/lmi/pubs/HWOL2020.pdf